



**CITY ACADEMY**  
BIRMINGHAM

## **Personal Appearance Policy**

<b>Status</b>	Awaiting Ratification
<b>Date Updated</b>	March 2019
<b>Person responsible</b>	Philippa Lewis – Assistant Headteacher

## **Introduction**

In line with our 'excellence' value, we have high standards of uniform at City Academy Birmingham as we believe it helps to give our students a sense of belonging to a community, and a sense of pride.

It also helps to teach them the importance of wearing the right clothes for a particular situation. For these reasons, we insist that a student's clothing and personal appearance adheres to this policy; action will be taken with regard to non-compliance.

The school uniform/personal appearance requirements are set out below; both are strictly monitored. Parental/carer support is requested to ensure all students maintain these standards.

The branded items of uniform items can be bought from Clive Mark outlets. In addition, ties may also be purchased from Clive Mark or from the school. We recommend name labels are placed into all items of your child's uniform or their names are written on with a fabric marker.

## Uniform



- Navy blue City Academy Birmingham blazer
- City Academy Birmingham school tie
- Pale blue shirt
- Mid grey trousers / Knee length skirt
- Grey/black tights or black/grey/white ankle socks  
*(no knee high socks)*
- Dark grey V-neck jumper *(optional)*
- Black school shoes *(Must be leather or leather style; no trainers)*
- Black, grey, or navy blue religious head covering

## Sanctions

- Missing uniform (Day 1) = exchange phone/bus pass for item of uniform. Text message sent home.
- Missing uniform (Day 2) = exchange phone/bus pass for item of uniform, break and lunch lost. Form tutor call home.
- Missing uniform (Day 3) = exchange phone/bus pass for item of uniform, 1 hour detention. Form Tutor call home
- Missing uniform (Day 4+) = seclusion. Head of Year call home.

## **PE kit**



- City Academy Birmingham navy and blue polo top
- City Academy Birmingham navy blue shorts and/or plain navy blue tracksuit bottoms
- City Academy Birmingham jumper (*optional*)
- Plain navy blue football socks
- Trainers
- Water bottle & towel (*optional*)

## **PE sanctions**

If students are not wearing the correct PE Kit a **30 Minute** detention will be issued.

Should this happen again, a **1 Hour** detention will be issued.

If partial PE Kit is worn, a slip will be issued.

## **School bag**

- It is compulsory to keep books and equipment in a suitable school bag.

## **Hair**

- Hair must be of a natural colour. (*Hair may be dyed but only using a natural hair colour.*)
- Navy blue, grey or black headband (*optional*)

## **Makeup**

- If worn, make-up must be discreet and natural looking.
- False nails and eye lashes are not permitted.
- Nail varnish, if worn, must be of a natural/discreet colour.

## **Jewellery**

- One small ring is allowed (*no sovereigns are permitted*).
- Two pairs of studs or small earrings. Earrings must be no more than 0.5cm in width. (*Hooped earrings are not allowed*)
- The only facial piercing allowed is one discreet nose stud.

**The school reserves the right to isolate or send home any student who is not dressed /presented according to the school policy.**