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Ref: KSL_PLE_Behaviour

Friday 16th November 2018

Dear Parent/Carer,

Our drive for excellence places an important focus on students making the right behaviour choices. I am grateful to the parents that continuously support the school in upholding our high standards as this makes a difference in supporting the child to be the best person they can be, and achieve excellent outcomes.

Our rewards and sanctions have not changed but I would like to take this opportunity to remind you of the key points and inform you of a focus we are having over the next few weeks on detentions.

On the reverse of this letter you will find our rewards and sanctions that are displayed on all whiteboards in school and can be used at any time in school, by any member of staff. From Monday 19th November we will be introducing additional layers to our detention system. If a student is issued with a detention, there is obviously an expectation that they will attend. If they do not, the detention will be escalated to the Head of Department or the Head of Year. If students continue to not attend, they will be referred to the Senior Leadership Team detention which will be held on Fridays. At all times, we will communicate detentions on the referrals page in the passport. We will always give 24 hours notice for after school detentions longer than 10 minutes.

Our approach to behaviour management is a positive one where we are keen to reward good behaviour. It is important, therefore, that we ensure when students do get it wrong, the sanction is followed through. I trust I have your support on this matter as we are proud of our high standards and the positive behaviour that is displayed in our school by the vast majority of our students all of the time. Our full behaviour policy can be found at:

http://city-birmingham.academy/wp-content/uploads/2018/09/CAB_Behaviour-Policy_18.pdf

And finally, I would like to inform you that as part of our well-being agenda, all students have access to filtered water in the PE area and the dining room. In order to be more environmentally friendly, the student leadership team have suggested we should not use disposable plastic cups. For this reason, we will no longer be supplying disposable cups; students should instead bring a plastic bottle to school to fill up as and when they need.

Yours faithfully,

Miss K. Slater
Headteacher

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Rewards:

PRAISE	←	A praise should be given for good behaviour; this can include manners, being in STAR; or contribution to lessons. A praise should be a stepping stone to a value credit.
VALUE CREDIT	←	A value credit can be give for many reasons including; classwork, participation in lesson, good behaviour, following instructions, collaboration and homework.
VALUE AWARD	←	A value award can be achieved for outstanding classwork, homework, attendance, punctuality, excellent achievement, collaboration, external work, sports, manners, kindness, and respect.

Sanctions:

A warning may be given for poor behaviour; this can include manners, not being in STAR; or disruption to lessons. A warning should be a stepping stone to a slip.	→	WARNING
A slip should be for continued issues with a student. This can also be given for a lack of equipment, including not having a passport in lesson.	→	SLIP
A referral should be issued when the poor behaviour has continued. This should start with 30 minutes and escalate up to an hour's detention if necessary. A referral can be given straight away for lack of homework/ classwork, arguing with staff, not bringing their passport to school, or inappropriate behaviour.	→	REFERRAL